

TITLE: 2023 Canoe Program Coordinator
PAY: \$17.00–\$18.00 per hour, based on experience
STATUS: Non-exempt, full-time
DURATION: May 16 to September 30 (somewhat flexible)
ORGANIZATION: Mono Lake Committee
LOCATION: Lee Vining, California
SUPERVISED BY: Education Director



Description:

The Mono Lake Committee is a 16,000 member non-profit citizens' group dedicated to the protection and restoration of the Mono Basin ecosystem; educating the public about Mono Lake and the impacts on the environment of excessive water use; and promoting cooperative solutions that meet real water needs without transferring environmental problems to other areas.

Seasonal staff bring fresh energy, perspective, and diverse knowledge to our organization. Each year we provide all seasonal staff with comprehensive training to develop a thorough understanding of the Mono Basin and the Mono Lake Committee in order to be able to fulfill their intern duties.

As the Canoe Program Coordinator, you will manage the Mono Lake Committee's weekend canoe tour program on Mono Lake, coordinate weekday canoe tours for the Outdoor Education Center program, and arrange for private tours. You are responsible for running between six and eight programs per week once the summer season begins. You must work closely with other staff to schedule tours and ensure safe, high-quality guided programs. You maintain the canoe equipment, manage reservations, and track revenue. You will also be responsible for towing the canoe trailer to and from launch site. This position is ideal for those wanting to further their interpretive and communication skills, guiding experience, and to gain experience in the environmental non-profit world.

The Mono Lake Committee values a diverse, inclusive, and equitable workplace where all employees and volunteers feel respected and appreciated. We are committed to a nondiscriminatory approach and provide equal opportunity for employment and advancement in all of our departments.

In this role you will:

- Lead interpretive canoe tours on Mono Lake for the public each weekend, and for the Mono Lake Committee's residential outdoor education program as needed.
- Work as a team leader in the field with other seasonal staff.
- Take and manage reservations, and organize paperwork; complete basic bookkeeping and process canoe tour revenue.
- Maintain and clean canoe program equipment and storage space.
- Assist with training in canoe safety and interpretation for other seasonal staff.
- Staff the Information Center & Bookstore counter, providing information and answering visitors' questions and subscribing members for the Mono Lake Committee. Duties on the front counter also include handling retail sales, stocking shelves, and keeping up store appearance.
- Provide interpretive environmental education walking tours of the South Tufa area for the public.
- Answer phones, fulfill information requests via phone, mail, and email, assist with Mono Lake Committee membership projects and recruitment, and other office tasks as needed to support successful office operations.
- Other duties as assigned based on skills, interest, initiative, and organization needs.

Qualifications:

- Paddling experience.
- Strong communication and leadership skills, both written and verbal.

- Strong work ethic and a positive and collaborative attitude.
- Desire to learn more about how a successful non-profit operates.
- Excellent customer service and money handling skills.
- Ability to be flexible under a changing schedule.
- Ability to regularly work opening and closing shifts in the Information Center & Bookstore; these shifts may start at 8:30am or end at 7:30 p.m.
- Ability to lead weekend canoe tours, which begin at 6:30am.
- Ability to perform heavy lifting of canoes and other equipment.
- Commitment to following the Committee's COVID-19 protocol, which includes being vaccinated.
- A valid driver's license and good driving record are required (contact us with any questions).
- Must pass a background check to confirm you do not have any criminal violations relevant to working with youth.
- Wilderness First Responder and/or lifeguard certification a plus, but not required.
- Experiencing driving a large truck towing a trailer is helpful, but not required.

Benefits:

- Comprehensive training on Mono Basin ecology, California water policy, environmental interpretation, retail operations, canoe safety, and more.
- Paid time off for observed holidays that occur during employment.
- Mileage is paid for all job-related travel from place of work in personal vehicle.
- Affordable shared housing within walking distance of the office in Lee Vining.
- Employee discount on merchandise in the Information Center & Bookstore.

Additional information:

The Mono Basin is composed of sagebrush steppe, piñon-juniper, and Jeffrey pine forest plant communities, 46,000 acres of Mono Lake, numerous 12,000+ foot Sierra peaks, and plug-dome volcanoes. The Mono Lake Committee Information Center & Bookstore is in the town of Lee Vining (pop. 400, elev. 6,780'), on the eastern edge of Yosemite National Park overlooking Mono Lake. The town is located adjacent to the Mono Basin National Forest Scenic Area, and the Ansel Adams and Hoover Wilderness areas. Lee Vining is situated along Highway 395, 27 miles north of Mammoth Lakes, California and 110 miles south of Carson City, Nevada.

The Canoe Program Coordinator position is full-time, seasonal, from mid-May to the end of September. The Canoe Program Coordinator works 40 hours per week with two consecutive days off. Shared housing may be available through the Committee at \$300/month (sorry, no pets).

Application process:

If you meet more than 75% of the qualifications of this description, we support your application.

Applications will be accepted starting January 15, 2023. To apply, send a cover letter and resume via email to Rose Nelson, Education Director, at rose@monolake.org. Applications will be accepted until all positions are filled. For more information, contact Rose at (760) 647-6386 x113 or go to monolake.org/jobs.