



2024 Mono Lake Committee **ANNUAL REPORT**



FROM THE EXECUTIVE DIRECTOR AND CHAIR OF THE BOARD

November 2024

It is with much pride that we share the Mono Lake Committee's 2024 Annual Report. This year brought both challenges and achievements, and your support has made all the difference in our collective work protecting and restoring Mono Lake. Thank you.

One of the year's highlights was Los Angeles Mayor Karen Bass' historic decision to not increase water diversions, preserving the recent lake level rise at this critical time. This action reflects the strong relationships you've helped build over many years and is precisely the type of action we need to raise the level of Mono Lake.

This work translates directly into more water in Mono Lake. This summer we led canoe tours on crystal clear water over tufa submerged for the first time in 17 years—a glimpse of the good things to come for brine shrimp, alkali flies, California Gulls, Eared Grebes, phalaropes, and so much more.

The State Water Board is planning for a hearing to update water diversion rules that have stalled the lake's rise to the mandated, healthy 6,392-foot elevation level. We expect the hearing to happen in 2025 and our team is hard at work preparing to advocate for new diversion rules that retain wet-year gains and ensure long-term recovery.



Our work this year demonstrates that meaningful change is possible. In this report you will see the ways in which your support drives the Mono Lake Committee's success. In aggregate our protection, restoration, education, and science programs are actively working to secure a healthy future for Mono Lake.

Long Live Mono Lake!

Sally Gaines

Sally Gaines, Chair, Board of Directors

Geoffrey McQuilkin

Geoffrey McQuilkin, Executive Director



The 2024 Mono Lake Committee staff.

MISSION



The Mono Lake Committee is a non-profit citizens' group dedicated to protecting and restoring the Mono Basin ecosystem, educating the public about Mono Lake and the impacts on the environment of excessive water use, and promoting cooperative solutions that protect Mono Lake and meet real water needs without transferring environmental problems to other areas.

For more than 40 years, the Mono Lake Committee has been inspired by a love for this beautiful place,

where a remarkable salt lake lies at the center of a landscape and ecosystem unmatched. Our vision is of a healthy, protected, and wild Mono Basin and of an organization that seeks positive, principled, proactive solutions to problems.

The Committee's landmark success—saving Mono Lake from excessive diversion of water to Los Angeles—is internationally known. We revitalized the Public Trust doctrine through a precedent-setting California Supreme Court decision, launched programs to meet Los Angeles' real water needs through water conservation and reclamation, and achieved an extraordinary revision of

water rights in the Mono Basin that ensures Mono Lake will thrive and its tributary streams will prosper.

Hundreds of thousands of people have united in support of Mono Lake, and we have learned that protecting this place requires us to do even more. Today the Committee tackles new challenges, advances the restoration of the lake and its streams, shares this special place through unique education programs, and broadens our knowledge of Mono Lake through scientific research. As always, we maintain constant vigilance to protect our collective hard-won victories.

PROTECTION

Protecting Mono Lake, its streams, and surrounding watershed requires

nimble advocacy, thoughtful planning, and vigilance. Mono Lake needs ongoing citizen involvement to ensure that protections remain strong. Our history of engagement with Mono Lake water issues provides critical expertise needed to ensure that promised protections are followed.

Thirty years ago, California State Water Resources Control Board expected that it would take about 20 years for the lake to rise to 6,392 feet above sea level, yet Mono Lake is nine feet short and a decade overdue.

Following a request by the Mono Lake Committee and a diverse coalition of supporters, Los Angeles Department of Water & Power (DWP) plans to not increase diversions in 2024, though existing rules would allow quadrupling the exports. Credit goes to LA Mayor Karen Bass, and this historic choice will help preserve the five feet of recent wet year lake level gains.

At the request of Los Angeles Deputy Mayor of Energy & Sustainability Nancy Sutley, Committee and DWP experts engaged in collaborative hydrology modeling. Analysis confirmed that the lake is stuck at this low level because of the volume of stream diversions, and that reducing diversions will allow the lake to achieve the 6,392- foot elevation.

And good news: thanks to our outreach in LA the City Council adopted a resolution establishing September 28 as Mono Lake Day.



Geoff describes the state of Mono Lake to Los Angeles community leaders.



A postcard writing station generated hundreds of thank you notes to Mayor Karen Bass for her action for Mono Lake.



Sally visits a freshwater spring trampled by horses well outside of the Montgomery Pass Herd Management Area.



Committee staff visit revegetation work on a restored berm at the Mono Basin Scenic Area Visitor Center.

PROTECTION



Mono Lake Volunteers provide critical on-the-ground visitor services and resource protection around the Mono Basin. The Mono Lake Volunteer program is a joint initiative sponsored by the US Forest Service, California State Parks, and the Mono Lake Committee, with support from Sierra Forever and the Bodie Foundation.



The Committee supports the Kootzaduka'a Tribe's request for Tribal Beneficial Uses designation for the Mono Basin.



Chris carries a load of invasive plants that were removed from the Lee Vining Creek Trail.



Geoff with Martha Guzman, EPA Region 9 Administrator, and Joaquin Esquivel, State Water Board Chair at the lake.

RESTORATION

Restoration heals damage caused by decades of excessive water diversions

to Los Angeles. The goal in the Mono Basin is to rejuvenate the dynamic ecological processes of Mono Lake and its tributary streams to re-establish conditions that support thriving ecosystems into the future.

This year, in a significant change of operations, the Los Angeles Department of Water & Power (DWP) has moved less water out of the Mono Basin than the maximum allowed. Existing State Water Board rules allow for 16,000 acre feet of water export due to 2023's dramatic lake level rise, but DWP has planned—for one year—to keep its export at the 4,500 acre-foot amount allowed last year. The Committee continues leadership in the implementation of State Water Board Order 21-86, which outlines specific stream restoration actions based on decades of scientific work in the Mono Basin.

The Committee insisted that CalRecycle fix destructive earth work and grading it conducted adjacent to the Mono Basin National Forest Scenic Area Visitor Center. The repairs implemented in 2024 demonstrate the success of the two-year effort to fix major damage, avoid expensive and time-consuming litigation, use science to guide restoration, and respect the Scenic Area.



Committee staff visit the CalRecycle remediation project adjacent to the Scenic Area Visitor Center.



Stream monitoring includes collecting data from temperature instruments in each creek.



Committee staff check on the new culverts that help Mill Creek flow to Mono Lake.



Volunteers help maintain habitat for waterfowl at the DeChambeau Ponds on the north shore of Mono Lake.

RESTORATION



Mono Lake has a way to go—it is only halfway to the healthy lake level mandated by the State Water Board in 1994.



Mono Lake has a long way to rise to reach the required level shown by this sign at the County Park boardwalk.



Committee staff monitor Mono Lake's tributary streams weekly during the summer months.



Air quality violations at Mono Lake are the worst in the nation when dust blows off of the dry lakebed.

EDUCATION

To share the sense of wonder and understanding that Mono Lake evokes,

the Committee's education programs offer a wide array of opportunities for visitors, members, the public, and student groups to learn more about Mono Lake.

This summer we hosted daily free public walking sunset tours at South Tufa to introduce people to the natural, cultural, and water history of the Mono Basin. We launched canoe tours every weekend, led weekly bird walks at County Park and in Lundy Canyon, and gave patio talks at the Mono Basin Scenic Area Visitor Center.

A new program, Experience Ambientalia, resulted in meaningful student exchange focused on better connecting students to their home ecosystems through environmental stewardship, between high school students at Mono Lake and sister saline lake, Laguna Mar Chiquita in Argentina. Field Seminars on topics ranging from natural history and photography to geology and the Los Angeles Aqueduct provided opportunities for multi-day learning experiences. We led tours for hundreds of students from elementary school through college, introducing them to Mono Lake and the Mono Lake story.

Hundreds of birders flocked to the Mono Basin Bird Chautauqua. The Mono Basin Outdoor Education Center hosted 25 environmental and social justice groups from Los Angeles to share the importance of water conservation. The Information Center & Bookstore offered information about the state of the lake to thousands of visitors.



Outdoor Education Center leaders get to float over submerged tufa on a canoe tour.



The Mono Lake Committee leads free daily interpretive tours for the public throughout the summer.



Butterfly and Moth Field Seminar instructor Paul Johnson augments outdoor learning with an indoor lesson.



Ryan and Mara talk to visitors about Mono Lake for the US Forest Service's National Public Lands Day.

EDUCATION



Experience Ambientalia students pick up trash at Mono Lake while their exchange partners also do a stewardship activity at sister saline lake Laguna Mar Chiquita, Argentina.



Pacoima Beautiful presents an Environmental Justice Leader Award to OEC Manager Santiago Escrurera.



Maureen explains the path of water diversions in the Mono Basin on the LA Aqueduct Tour Field Seminar.



Students from the community group Communities for a Better Environment on a South Tufa tour.

SCIENTIFIC RESEARCH

Science provides a critical basis for policy positions, a guide for restoration, and inspiration

for understanding Mono Lake. Scientific research has provided the ecosystem and landscape knowledge that is the foundation of Mono Lake's protection.

The Committee works closely with researchers, supports well-established projects like annual California Gull research and Eared Grebe surveys, and hosts a research library and online clearinghouse of Mono Basin scientific information at monobasinresearch.org.

The Mono Basin Field Station provides research support facilities with the goals of enhancing the scientific knowledge of the Mono Basin, fostering collaboration and information exchange, infusing our education programs with engaged scientists, and giving students opportunities to see scientific work in action.

We operate a research boat for permitted projects on and in Mono Lake. This year we helped get research looking at alkali fly productivity—an indicator for understanding Mono Lake's ecosystem health, back up and running.

Since opening in 2004 the Mono Basin Field Station has supported hundreds of researchers working on a wide variety of Mono Basin-focused field projects. Topics of study have ranged from Greater Sage-Grouse and phalaropes to volcanology, fish, arthropods, and climate science.



Liz collects samples for alkali fly productivity research.



Via checks groundwater levels and stream temperature data along Rush Creek.



The Lahontan Regional Water Board takes water samples in consideration of Tribal Beneficial Uses Designation.



University of Michigan professors and students discuss different types of hydrological models with Committee staff.

SCIENTIFIC RESEARCH



Mono Basin Field Station

2024 Research projects facilitated included:

- Investigation of Holocene volcanic eruptions in the Mono Basin: Andy Calvert, PhD, Wes Hildreth, PhD, Judy Fierstein, PhD, Jorge Vazquez, PhD, Shaul Hurwitz, PhD, Genna Chiaro, PhD, and the US Geological Survey.
- Lake-atmosphere interactions and thermal monitoring: Matthew J. Hornbach, PhD, Southern Methodist Univ.
- Bridging the gap between hydrologic modeling and paleoclimate records using stable isotope geochemistry: Anne Fetrow, PhD, Naomi Levin, PhD, Benjamin Passey, PhD, University of Michigan.
- Greater Sage-Grouse monitoring and research: US Geological Survey, DWP, BLM, CDFW, and USFWS.
- Ecology, reproductive behavior, and genetic mating system of Spotted Sandpipers in the Mono Basin: Jessica Schaefer, PhD candidate, UC Davis.
- Life history and ecology of White-crowned Sparrows in Tuolumne Meadows: UC Davis.
- (1) Permafrost and periglacial activity of the Mono Basin during the last glaciation. (2) Speleothems of the Mono Basin: a new archive of ancient and recent lake fluctuation. (3) Using a geochemical toolkit to fingerprint tufa of the Mono Basin. Guleed Ali, PhD, Stony Brook University.
- Survey of California Gull reproductive success at Mono Lake: Ryan Burnett, Point Blue Conservation Science.
- Eared Grebe surveys on Mono Lake: Sean Boyd, PhD, Environment and Climate Change Canada.
- Western North American Coordinated Phalarope Surveys: Ryan Carle, Oikonos Ecosystem Knowledge.



Ryan Carle of Oikonos Ecosystem Knowledge attempts to capture Wilson's Phalaropes in order to tag them, which can provide information about their hemispheric migration paths between saline lakes.



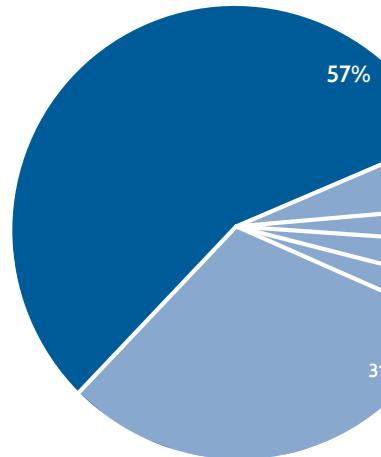
Research biologist Ryan Carle received Andrea Lawrence Award for his work on the phalaropes.



Wildlife cameras help monitor potential coyote predation of nesting California Gulls.

STATEMENT OF ACTIVITIES

INCOME



Public Support

Member Contributions
Donations and Bequests
Assets Released from Restriction

2023

2022

2021

2020

2,559,510
220,739
108,974

2,257,675
751,771
70,036

2,280,972
828,585
291,958

2,216,110
1,058,729
107,965

2,889,223
130,570
79,033
1,402,404

3,079,482
147,513
76,131
(1,879,164)

3,401,515
137,324
17,334
1,476,372

3,382,804
57,348
17,852
1,676,207

1,612,007
(1,655,520)

1,631,030
(1,655,520)

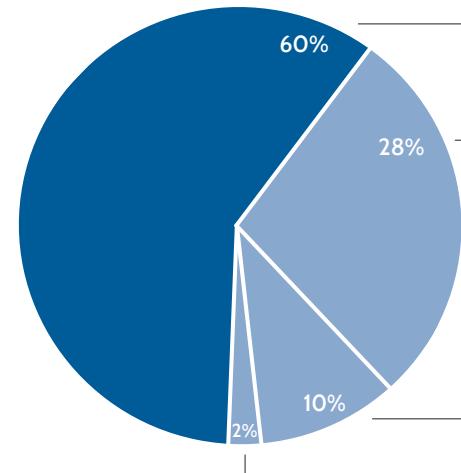
1,751,407

4,501,230
1,423,962

5,032,545

5,134,211

EXPENSES



Program Services

Public Education and Outreach
Research and Policy Development

2,171,093
997,486

2,024,710
659,853

1,802,111
533,163

3,168,579

2,684,563

1,533,004
650,788

Supporting Services

Fundraising
Management and General

348,547
68,029

423,099
71,224

206,967
115,720

416,576

494,323

332,687

Total Expenses

3,585,155

3,178,886

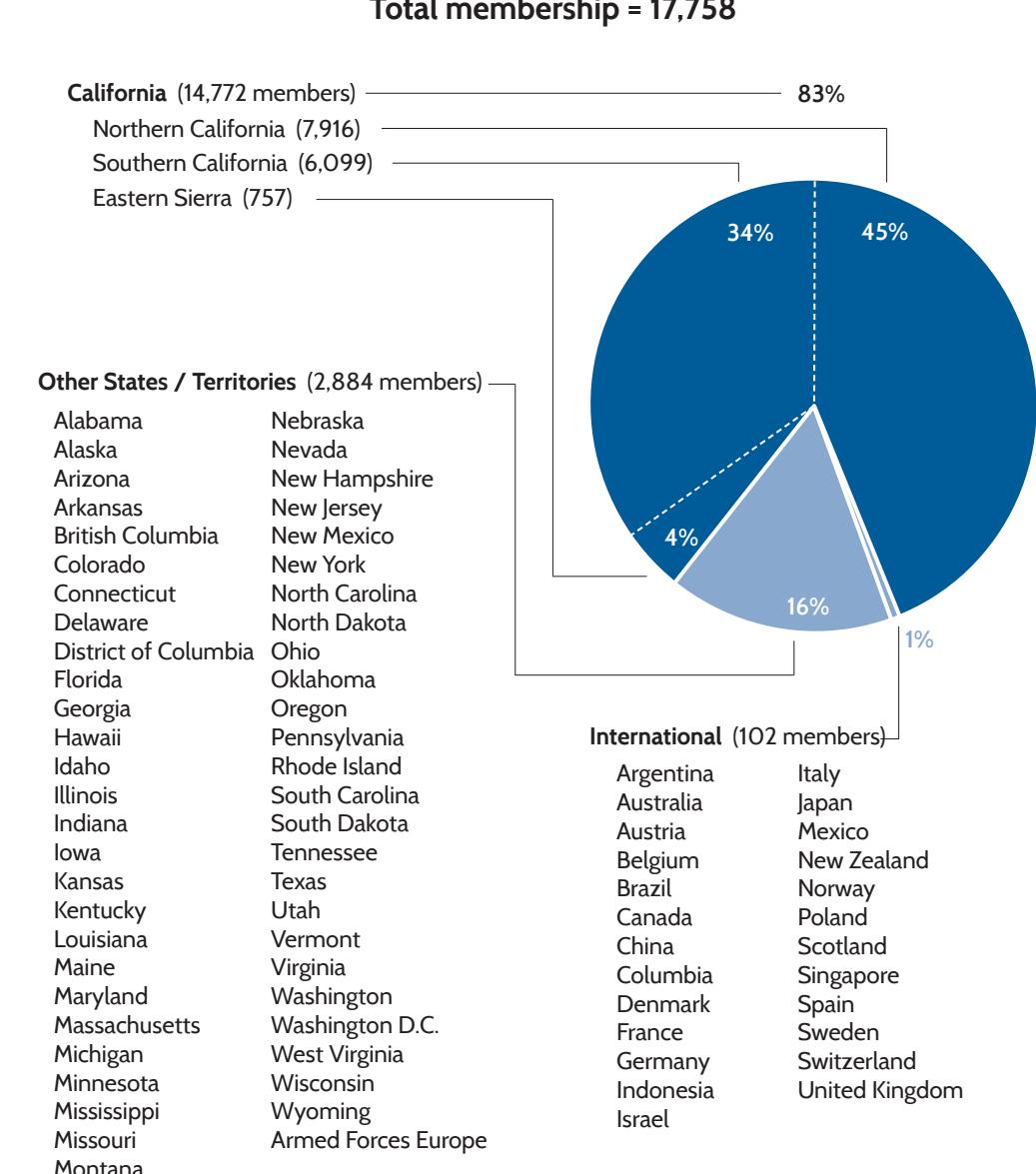
2,802,081

2,506,479

STATEMENT OF FINANCIAL POSITION & MEMBERSHIP

MONO LAKE COMMITTEE MEMBERSHIP

	12/31/23
Assets	
Cash and Equivalents	433,281
Investments	12,197,675
Property and Equipment	2,327,003
Other Assets	335,440
Total Assets	15,293,399
Total Liabilities	155,685
Net Assets	
Net assets without donor restrictions	
Mono Lake Defense Fund	4,000,000
Capacity Enhancement Fund	2,000,000
Funds without restrictions	6,838,369
Net assets with donor restrictions	
Purpose restrictions	1,434,921
Endowments	864,424
Total Net Assets	15,137,714
Total Liabilities and Net Assets	15,293,399



THE DEFENSE TRUST

giving \$250 or more annually

MONO BASIN BENEFACTORS

\$5,000 or more annually

Anonymous (2)

Ms. Linda Agerter & Mr. Richard Judd
Mr. Robert Amarante &
 Mrs. Angela Amarante ...
Mrs. Patti Amesbury ...
David & Kathryn Arnold ...
Mr. Scott Atthowe &
 Ms. Patricia Thomas ...
Mr. Rich Atwater & Mrs. Erin Atwater ...
Joseph W. Bailey ...
Beth & Steven Bangert ...
Ms. Sandra Bowman &
 Mr. Nicholas Parish ...
Ms. Martha Breed ...
Bill & Bette Butler
Mr. Darrell Cannon & Mrs. Sue Cannon
Ms. Christine Carlson &
 Mr. Demetrius Pohl
Mr. Thomas J. Cerny &
 Mrs. Judith Cerny ...
Ms. Lynn Chiapella ...
Mrs. Linda Cook ...
Mark Coolidge ...
Mr. Brett Cox & Mrs. Robin Cox ...
Mr. Jon H. Cox & Ms. Catherine Wiehe ...
Lynn Tharsing & David Daniels ...
Ms. Martha Davis ...
Ms. Lynn de Freitas ...
Lawrence Dixon & Marybeth Dixon
Ms. Joan Egrie ...
Mr. Bryan Fandrich &
 Mrs. Bonnie S. Fandrich ...



Ms. Sally Gaines &
 Mr. Rick Kattelmann
Ms. Karen Hegtvedt ...
James & Marilynn Hildebrandt ..
Bea Matac Hollfelder ...
Joanne Horton ...
Ms. Sue Hughes
Timothy M. Keenan Trust ...
Monte W. Klein & Janice Klein
Dr. Gregg Ernest Korbin &
 Mrs. Anne Biller Korbin ...
Ms. Karen A. Latchford ...
Mr. Arthur L. Meader III •
Mr. Walter E. D. Miller ..
Mr. William Napier
Kathy Oakes ...
David & Dinah Oppenheim •
Ms. Molly Oser ...
Mrs. Jane C. Parker &
 Mr. Robert A. Parker •
Mr. Wayne Pfeiffer ..
Dr. David A. Shapiro &
 Mrs. Isobel Shapiro ..
Mr. Leverett Smith &
 Ms. Gretchen Peterson
Mr. Randall Soursby ..
Ms. Lillian Tallman ...
Mr. James Tanaka ...
Tony & Sherryl Taylor ...
Ms. Judith Thain ...
Mr. George Tredick ...
Mr. David G. Wilkins
Mr. Bryan J. Wilson &
 Mrs. Geri Martin Wilson ..
Ms. Christel Wittenstein

AVIAN ADVOCATES

\$1,000 or more annually

Anonymous (6)
Ms. Margit Aarons
Ms. Mary Abbott •
Steve & Barbe Abbott
John & Barbara Ahlman •
Deborah and Robert Alberti •
Ms. Jane Aldrich ...
Anna Allen & Brent Allen
Grace Anderson ...
Ms. Kathryn Anderson ...
Mr. William Anderson •
Akikazu Ando ..
Dr. Jonathan Armstrong •
John & Marlene Arnold ...
Dr. Tanya Atwater
Mr. Richard Avery
Ms. Verna Ayer ...
Mr. Stanley Backlund &
 Mrs. Carolyn Backlund
Sally Barngrove ...
Dr. Timothy Bartley &
 Dr. Pamela Bartley •
Ms. Marybel Batjer •
Helen Baumann
Mr. Dick Baumgartner & Ms. Liz Salzer ...
Dr. Gregory Benford
Mr. Dick Benoit •
John Berger & Beata Berger
Michel & Isabelle Bertin ..
Ms. Patty Biasca & Mr. Bob Anderson
Ms. Alison Binder ...
Judy & Jerome Blackman ...
Ms. Charlotte Blake
Donald Bliss
Mr. Herbert Blossom •
Stan & Sharon Bluhm ..
Dr. Tom Boo & Ms. Heleen Welvaart ..
Ms. Janice E. Bowers ..
Barbara & Robert Brandriff ...
Paul Brenner •
Allan & Marilyn Brown ...
Darrol Brown
Dr. Elisabeth M. Brown •
Mr. Kenneth J. Brown ...
Mr. Stephen L. Brown
The Brown Family •
Jeffrey Browne
Ms. Peggy Brutsche

Elliot & Sara Burch ..
Mr. Jeff Burch & Ms. Christine Weigen ..
Mr. Randall Bytwerk ...
Mr. Glenn Calkins ...
Ms. Mary Ann Campbell ...
Roberta & Joseph Carcione ...
Mr. Brian L. Cashore &
 Ms. Karen Lynn Allen ..
Mr. Thomas J. Cassidy &
 Ms. Joy M. Oakes ..
Mr. Steve Cates & Mrs. Karen Cates •
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Mr. David Chick ...
Mrs. Eunice M. Childs ...
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Grada Christensen
Ms. Cynthia Clamp
Mr. & Mrs. W. Malcolm Clark ..
Walt & Zan Cochran-Bond ..
Ms. Janene Colby
Mr. & Mrs. Todd Collart ...
Steven & Carolyn Conner ...
Ms. Roberta A. Conroy ..
Robert & Carol Coon ...
Ms. Colleen D. Craig ...
Mr. Daniel Cumings ...
Sue Dale
Dr. Gerald Dalrymple ...
Bryant & Judith Danner ...
Stephen V. Davies ...
Ms. Alison Davis ...
Jeanette Davis ...
Ms. Laurie Davis ...
Mr. Marc Del Piero •
Ms. Kathy Deriemer
Karen & Brian DeWitt
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Mr. F. Bruce Dodge ..
Gertrude Dubanski
Thomas & Anne Duffy •
Mr. Hal Dunning ..
Ms. Mimi Eckhardt
David & Joanne Edwards •
Mr. Dan Eisenstein
Denis & Mary Jill Elliott ..
Mr. Ron Emard & Mrs. Yvette Emard ..
Mr. Brett Engstrom ..
Mr. Thomas Evans ..
Ms. Jeanne A. Evenden ...
Brandon, Steven, Blake, & Kyler Evitt ..
Mr. Henry M. Feilen ...
Carrie & George Fields ...
Mrs. Patsy Fitzgerald &
 Mr. Robert Fitzgerald •
Jora & Mark Foggs ..
Mr. Richard Foye & Mrs. Cathy Foye ...
Ms. Laura A. Frank & Mr. Eric Wier ..



Ms. Carole Freeman &
 Ms. Sharon McBryde •
Mr. Ron Freund
Mr. John Fries ..
Ms. Carla Fuchs
Mr. John H. Fuller
Paul Garipy
Mr. W. Scott Garland
Mr. Stephen Gates Jr.
Lorette Geiger & Bonnie Geiger
Mr. E. Norman George •
Ms. Liliane Gersh •
Mrs. Nancy Giambastiani •
Doug Giancoli
Ms. Carol Gibbens
Dr. Mark C. Gibson
Ms. Irene Gilbert ..
Ms. Catherine Gilson
Ms. Patty Glaser & Mr. Sam Mudie ...
Mary Elena Goodan
Ms. Patricia L. Gotchall ..
Ms. Dorothy D. Gregor ..
Mrs. Bonnie Gregory •
Mr. Frank Griggs
Mr. Paul Grishaber ...
Mrs. Sherry Guzzi ...
Peter Hackett, M.D. ...
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 Mrs. Donna Hafeman ...
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Virginia Hammerness ...
Dr. Ben Hammett •
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Ms. Patricia Harding •
Mr. John Harris
Mr. Steve Harrison ...
Mr. James Hart
Mr. Donn Harter ..
Stephen & Susan Hedrick ..
Mr. Arthur D. Hellman ...
Lee Hendrix
Mr. Davis Hershey
Mr. Lynn Higbee &
 Mrs. Nancy Higbee ...
Mrs. Linda Hillesum & Mr. Joe Hillesum ..

Mr. Lin H. Hines ...
Diane & Julian Holt ..
Mr. Joseph Geoffrey Hook
Mr. Frank Humberstone •
Mr. Paul G. Hunrichs ...
Richard Hunt ...
Mr. Elgian H. Hurley &
 Mrs. Dawn E. Hurley ..
Mr. Peter Hussmann &
 Mrs. Nancy Alysonne Hussmann •
Ms. Kate Jackson ...
Mr. Richard Jacobs & Ms. Linda Lawley ..
Ms. Judy H. Jankauski ..
Mr. Jerry Jedlicka •
Dr. Robert Jellison &
 Ms. Irene Yamashita
Eugene & LeAnn Johnson ...
Mr. Ken Jones
Marilyn C. Jones ...
Kirke & Venita Jorgensen ...
Jerry & Ginny Kaminski ...
Mr. David Kanner ...
Ms. Gina Keller
Charity Kenyon
Ms. Julia Kenyon
Ms. Beth Kimball •
Mr. Robert Kimberling ...
Duncan & Ellen King
Mr. Joseph Kiskis •
Mr. Paul C. Klahr ...
Mr. Christopher Klein & Mrs. Lois Klein
Mr. Stephen M. Knapp ...
Gregory Kunert
Mr. Robert Kvaas & Mrs. Sara Kvaas ...
Tim & Christine Laddish
Mrs. Lynn Lakso
Mr. Gary Lattig & Mrs. Linda Lattig
Ken & Carrie Lavine ..
Jan & John Le Pouvoir ...
Laverne Leach ...
Mr. Ben J. Lee ..
David & Jane Leff ..
Jeanette & Olaf Leifson ...
Mr. Hollis Lenderking ...
Frances & Melvin Leo
Ms. Virne Leps

THE DEFENSE TRUST

giving \$250 or more annually

STREAM STEWARDS

\$500 or more annually

Mr. Donald Lewis & Mrs. Susan Lewis
 Mr. John Limbeson •
 Ms. Linda L. Liscom •
 Mr. Doug Lisman
 Ms. Marianne Locke
 Mr. Paul Lonac ...
 Mr. John Lum & Mr. Michael Light •
 Mr. Bruce Lundquist •
 Richard & Jane Lundy ..
 Nathana Lurvey
 Mr. John Luther
 Mr. Gordy MacDermott ...
 Richard & Catherine MacDonald ...
 Mackenzie Family
 Mr. Terry L. Maddox
 Ms. Maria Magana ..
 Mrs. Akiko Makishima ...
 Carol & Terry Manning ..
 Ms. Heide Marie
 Ms. Gloria Markowitz
 Phillips & Emily Marshall ...
 Bob & Karen Martin ...
 Ms. Geneva P. Martin ...
 Ms. Sandra Martin
 Dorothy Martinez ...
 Mr. & Mrs. Ron Marvin •
 Mr. Daniel Matarozzi &
 Ms. Sharon Hawley ...
 Mr. T.D. Mathewson
 Mr. Randall S. May &
 Ms. Carol Greenstreet ...
 Monica McCarterney
 Mr. James McGrew ..
 Morton & Grace McMichael ...
 Joan Mcnerney ...
 Ms. Enid Meyer ...
 Ms. Linda Meyer-Abbott
 Ms. Kathryn A. Miller •
 Dr. Rick Miller & Mrs. Judy Miller •
 In loving memory of
 Dorothy P. Millerd •
 Mr. Don Mishima
 Ms. Paula Mitchell •
 Mr. John Montgomerie ...



Mr. Jack Morton &
 Ms. Mary Ellen White ..
 Ms. Marty Mosman &
 Mr. Don Mosman ...
 Ms. Lexa Most ...
 Barbara Moulton & Tom Helm ...
 John & Linda Muckel Foundation •
 Mr. Randy Munoz •
 Mr. John S. Nelson &
 Ms. Hortensia Chang
 Paul & Antje Newhagen ...
 Mr. Danny Nikolai &
 Ms. Kathleen Nikolai ...
 Ms. Marian Niles •
 Roger & Ann Noll ..
 Dr. J.D. Northway ..
 Mr. John T. Nourse ...
 Mr. Jim Oeland
 Ms. Ann Olmsted
 Ms. Karen Olson & Mr. Barry Parker •
 Ms. Teresa O'Malley &
 Mr. Gilbert Siegel •
 Samuel Panossian
 Velinda Paranal
 Mr. Noel Park ..
 Elizabeth & Walter Parks ...
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 Mr. James Patton &
 Mr. Carol P. Patton ...
 Ms. Hilary Peattie •
 Connie Petlack
 Mr. George Peyton ...
 Ms. Lillian J. Pfaff
 Carol Phelps
 Ms. Laurie Piepenbrink •
 Martha & Ron Powell ..
 Mr. Thomas R. Prager •
 Rich & Nancy Pratt ..
 Albert Preston
 Tim & Pat Preston ...
 Don Price ...
 Thomas M. & Jody Z. Priselac ..
 Ms. Maryann Rainey &
 Ms. Wendy A. Pelton ..
 Mrs. Darien Raistrick ..

LeeAnn & Gene Rasmussen
 Ms. Cynthia Rathkey ..
 Mr. Charles Rausch •
 Mr. Ralph K. Rea ..
 Ms. Linda Redman
 Mr. Christopher A. Reed &
 Ms. Pat O'Brien ...
 Ms. Mary Lou Reed
 Mr. James Reeds •
 Mr. John D. Reichert &
 Ms. Jean S. Woodrow •
 Mr. Jock Reynolds &
 Ms. Suzanne Hellmuth ..
 Mr. Darryl Richman &
 Ms. Heather Richman ...
 Mrs. Melinda Rivasplata &
 Mr. Terry Rivasplata •
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 Ms. Griffith Roberts ..
 Ms. Nancy J. Robertson ...
 Mr. David Rorick ...
 Dr. James Rosen
 Dr. James Rosenthal
 Mr. Murray Ross & Ms. Julie Ross
 Jack & Lynne Rosser
 Mr. Elliot Ruchowitz-Roberts •
 Mr. Gerard Rudisin ...
 Ms. Gayle Russell ...
 Mr. Donald Sage ..
 Ms. Sue Sage
 George & Corinne Sakelarios
 Mr. Wally Samuelson •
 Ms. Anne Schafer ...
 Ms. Madeliene A. Scheiman ...
 Frank Schipper & Leslie Schipper
 Dr. Jeanette E. Schneider ...
 Ms. Laura C. Schuster •
 Mr. Richard Schwabe •
 Mr. Robert Schwartz ..
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 Mr. Peter D. Shepherd ...
 Mrs. Mary Shore •
 Jeanne Cosby & Glenn Skinner ...
 Mr. Peter Slattery ..
 Mr. Stephen Smaby •
 Mr. Gary Smith & Mrs. Janet Smith •
 Steve R. Smith & Marnie W. Curry
 Mr. James B. Snyder
 Ms. Margaret Songster ...
 Ms. Christine Sorenson ..
 Mrs. Penny Spear •
 Mr. Jerry Speck
 Mr. Geoff Spellberg ...
 Ms. Nancy States •
 Mr. & Mrs. Steven Stegmaier ...
 Frank & Marie-Agnes Stephens ..

Dr. Judith Stewart •
 Mrs. Jan Stohr ..
 Mrs. Patricia Stone •
 Matt Streiff
 Ms. Helga M. Strong ...
 Mr. Tim Stroshane ...
 Mr. John Studebaker ...
 Reuel A. Sutton •
 Christine & Curtis Swanson ...
 Mr. Chris Swarth
 Dennis & Jan Switick ...
 Mr. Derek Taylor •
 Ms. Sherry Taylor ...
 Sharon Teeter
 Jose Thomas
 Kirk Thomas ...
 Mr. Peter Thomas
 Mr. Bob Thompson ...
 Ama Torrance
 Ms. Laura Tow ..
 Ms. Karen Tracy
 Gene R. Trapp & Jo Ellen Ryan ...
 Catherine Trejo, M.D. ...
 Ms. Tracey Tsugawa •
 Mr. Peter Tuxen •
 Mrs. Betsey Tyler ...
 Jerry & Ilona Ulrich ...
 Mr. Warren Unck ..
 Mr. David B. Vandervoet ...
 Ms. Jan Vannatta
 Ms. Mary Verbeck ..
 Ms. Mar Villegas
 Mr. Doug Virtue & Ms. Kathy Day ...
 Mr. Leif Voeltz
 Mr. Merle J. Vogel Jr. •
 Igor Vorobyoff ...
 Mr. Peter Vorster &
 Ms. Janice Sheldon
 Beatrice Wade
 Ruth Wagner ...
 Dr. John Walsh & Dr. Joan Walsh •
 Ms. Anne Walter &
 Mr. Michael C. Swift ...
 Steven Watson & Brooks Thorlaksson •
 Ms. Marie Wayland
 Ms. Judith K. Webber
 Michael Weber & Fran Spivy-Weber ..
 Ms. Patricia Webster ..
 Ms. Alice Weigel
 Ms. Carol Weiss & Mr. Jordan Weiss •
 Mr. Robert Weiss & Mrs. Marilyn Weiss •
 Ms. Martha J. Wellington &
 Mr. Cort J. Benningfield ...
 Ms. Susan Wendt-Bogear
 Ms. Martha Wengert ...
 Wilma & Bryce Wheeler ...
 Ms. Gretchen Whisenand ...
 James S. Whitehead, Ph.D.

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 Mr. Alonzo Wickers •
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