



2025 Mono Lake Committee **ANNUAL REPORT**



FROM THE EXECUTIVE DIRECTOR AND CHAIR OF THE BOARD

November 2025

Twenty twenty-five made it clear once again why our collective work matters: Mono Lake still needs us.

In 1994 the State Water Board expected that it would take about 20 years for Mono Lake to rise to 6,392 feet above sea level—the level determined to be both ecologically sustainable for the lake and manageable for the water needs of Los Angeles. However, over thirty years later the lake remains nine feet too low and ecosystem health is showing alarming and undeniable signs of strain.

This year we pushed to secure the lake's ecological health and uphold the legal protections that so many supporters helped establish. We are tackling the challenge in the Mono Lake Committee way—with persistent advocacy, collaboration, and dedication to real-world problem solving.



Our science-based approach continues to guide restoration and management decisions. Our education programs inspire thousands of people to better understand the wonders and significance of Mono Lake. Our protection, restoration, education, and science programs are actively working to Save Mono Lake.

A reporter recently called us “the indefatigable Mono Lake Committee.” That made us smile.

In this annual report we are proud to showcase the work you've made possible. Mono Lake is still here because people cared enough to act, and its protection cannot be taken for granted.

Thank you. We could not do this work without you.

Long Live Mono Lake!

Sally Gaines

Sally Gaines, Chair, Board of Directors

Geoffrey McQuilkin

Geoffrey McQuilkin, Executive Director



The 2025 Mono Lake Committee staff.

MISSION



The Mono Lake Committee is a non-profit citizens' group dedicated to protecting and restoring the Mono Basin ecosystem, educating the public about Mono Lake and the impacts on the environment of excessive water use, and promoting cooperative solutions that protect Mono Lake and meet real water needs without transferring environmental problems to other areas.

For 47 years, the Mono Lake Committee has been inspired by a love for this extraordinary place—

where a remarkable salt lake lies at the center of an extraordinary landscape. Our vision is of a healthy and protected Mono Basin—and of an organization that pursues balanced and proactive solutions to the challenges the watershed faces.

The Committee's landmark success—saving Mono Lake from excessive water diversions by the Los Angeles Department of Water & Power—is widely recognized. We revitalized the Public Trust doctrine through a precedent-setting California Supreme Court decision, launched innovative programs to meet Los Angeles' real water needs through water conservation and recycling, and achieved an

extraordinary revision of water rights aimed at ensuring Mono Lake can rise to an ecologically healthy level and its tributary streams can be restored.

Since the founding of the Mono Lake Committee in 1978, hundreds of thousands of people have joined together to save Mono Lake. The Committee advances the restoration of the lake and streams, shares this special place through unique education programs, and broadens our understanding of Mono Lake through scientific research. We remain ever vigilant—protecting the progress that generations of advocates have worked so hard to achieve and future generations deserve.

Above: Members of Pacoima Beautiful, an environmental justice organization from the northeast San Fernando Valley, show how far Mono Lake needs to rise.

PROTECTION

Protecting Mono Lake, its streams, and surrounding watershed requires

nimble advocacy, careful planning, and constant vigilance. The Mono Lake Committee draws on citizen involvement and four decades of engagement with Mono Lake water issues to bring the expertise needed to ensure that hard-won protections are upheld.

Thirty years ago, the State Water Board expected that it would take about 20 years for Mono Lake to rise to 6,392 feet in elevation—the level determined to protect Public Trust values. However, in 2025 the lake level remains nine feet too low and ecosystem health is a decade overdue.

This year we elevated the lake level issue in Los Angeles and with Los Angeles leadership. Together with longtime environmental justice community partners, we advanced science-based information on the state of the lake and solutions that build water supply resilience for LA and a healthy future for Mono Lake.



The Committee attended the Los Angeles City Council's recognition of September 28 as "Mono Lake Day."



The Los Angeles Times covered Mono Lake prominently this year, bringing coverage of the Mono Lake-LA watershed to ratepayers in the city.

PROTECTION



DWP uncharacteristically brought photographers to this year's April 1 joint lake level reading and subsequently published a misleading press release saying "Mono Lake Remains at a Steady and Encouraging Level." More accurate would be to say that Mono Lake's level has fallen in 2025 and is chronically too low.



Geoff and Bartshe with Mono Lake Committee's legal team from Shute, Mihaly & Weinberger.



Committee Board Member Martha Davis at the Tillman Water Reclamation Plant expansion celebration.



Public Comment

BOARD OF WATER & POWER COMMISSIONERS MEETING

Oct. 28, 2025

Itzel Flores Castillo Wang of East Yard Communities for Environmental Justice speaks to the DWP Commission.

RESTORATION

Restoration heals damage caused by decades of excessive water diversions

by the Los Angeles Department of Water & Power (DWP). The Mono Lake Committee's restoration programs work to restore the ecological functions of Mono Lake, its tributary streams, and waterfowl habitat.

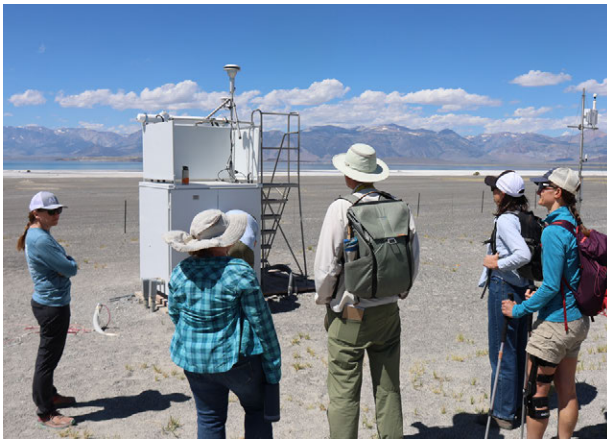
As a result of historic litigation, DWP is required to fulfill its restoration obligations in the Mono Basin as ordered by the State Water Resources Control Board. The Committee plays a critical role as a watchdog, monitor, and science support to transform the restoration requirements into measurable restoration progress.

The foremost measure of Mono Lake restoration progress is raising the lake level to 6,392 feet above sea level. 6392' was determined by the State Water Board to sufficiently lower salinity for healthy ecosystem function, maintain migratory and nesting bird habitat, lower dangerous dust emissions, and protect Mono Lake's scenic and Public Trust values for future generations.

DWP has not complied with the State Water Board's requirement of raising the lake level. As a result, Mono Lake is suffering the consequences of this protracted inaction and the compounding impacts on the entire watershed.



Air quality violations occur when wind blows dust off the dry lakebed. Restoring Mono Lake to 6,392' will improve air quality by putting dust-emitting areas back under water.



Air quality monitoring equipment has recorded dust pollution at Mono Lake that is the worst in the nation.



Volunteers help maintain habitat for waterfowl at the DeChambeau Ponds on the north shore of Mono Lake.



Committee staff monitor Mono Lake's tributary streams, collecting data weekly during the summer months.

RESTORATION



A group of 75 volunteers and staff from California State Parks, Mono County, and the Mono Lake Committee dismantled and removed the damaged State Reserve boardwalk below County Park after it burned in the Inn Fire in late May.



Removing the burned boardwalk has expedited State Parks' ability to replace the boardwalk at this beloved visitor site.



Committee staff regularly monitor impacts to fragile and valuable freshwater spring habitat around Mono Lake.



Local students participating in the Experience Ambientalia program picked up trash at South Tufa.

EDUCATION

To share the sense of wonder and understanding that Mono Lake evokes,

the Mono Lake Committee's education programs connect people with the lake's unique story through a wide range of opportunities and experiences.

This year, thousands of people took part in South Tufa Tours, Canoe Tours, Bird Walks, Field Seminars, guided trips, and school field trips. Hundreds of people joined the 3-day Mono Basin Bird Chautauqua event. Our staff introduced Mono Lake to thousands of visitors in the Information Center & Bookstore. The *Mono Lake Newsletter*, Monolake.org, and presentations to clubs, community groups, and organizations helped keep people connected to the current state of Mono Lake.

Mono Basin Outdoor Education Center (OEC) programs connect Los Angeles youth with the source of their water through multi-day trips to Mono Lake that focus on watershed education through hands-on learning and stewardship activities. The Experience Ambientalia program connects students living at Mono Lake and Laguna Mar Chiquita in Argentina with the goal of better connecting young people with their home ecosystems and saline lakes across the Western Hemisphere while practicing environmental stewardship.



Students from Port of Los Angeles High School visit DWP's diversion dam on Lee Vining Creek to see where their drinking water originates.



A group from California State University-Northridge learn about saline lakes at Mono Lake's shore.



Members of the Outdoor Education Center's founding families, the Gutierrezes and Lopezes, in the high country.



Committee seasonal staff welcome participants to the 22nd annual Mono Basin Bird Chautauqua.

EDUCATION



Lee Vining students in the Experience Ambientalía program embark on their exchange trip to Laguna Mar Chiquita, Argentina, supported by their families and community members.



Mono Basin Field Seminar participants get a close look at a swallowtail butterfly out on the trail.



Students from Port of Los Angeles High School birding at Mono Lake County Park.



Committee seasonal staff tell visitors the Mono Lake story on canoe tours throughout the summer.

SCIENTIFIC RESEARCH

Science provides a critical basis for policy positions, a guide for restoration, and

inspiration for understanding Mono Lake. Scientific research has provided the ecosystem and landscape knowledge that is the foundation of Mono Lake's protection.

The Committee works closely with researchers, supports well-established projects like annual California Gull research and Eared Grebe surveys, and hosts a research library and online clearinghouse of Mono Basin information.

The Mono Basin Field Station provides research support facilities with the goals of growing the scientific knowledge of the Mono Basin, fostering collaboration and information exchange and infusing our education programs with engaged scientists to give students opportunities to see scientific work in action.

The Field Station facilities include short-term housing for research teams and we operate a research boat for permitted projects on and in Mono Lake. Since opening in 2004, the Mono Basin Field Station has supported hundreds of researchers working on a wide variety of Mono Basin-focused field projects. Topics of study have ranged from birds to volcanology, fish, arthropods, and climate.



The Committee installed three Motus towers around Mono Lake this year. Part of a global network, the technology helps scientists understand the migration routes of tagged animals like Wilson's Phalaropes.



Committee staff collect samples and habitat data for alkali fly productivity research.



Committee staff collect stream temperature data of Mono Lake's tributary streams during the summer months.



Paleoclimate researcher Anne Fetrow collects water from a freshwater spring.



Mono Basin Field Station

- Impacts of drought on the ecology of Mono Lake: John Melack, PhD, Earth Research Institute UCSB & Robert Jellison, PhD, Co-Principal Investigator, Recall Professor UCSB.
- Investigating mechanisms of active volcanic deformation in the Mono Basin through geophysical monitoring and exploration: Zachary Smith, PhD Candidate, UC Berkeley, Michael Manga, PhD, UC Berkeley, Matthew Hornbach, PhD, US Navy, Julia DeMarines, UC Berkeley.
- Survey of California Gull reproductive success at Mono Lake: Ryan Burnett, Point Blue Conservation Science.
- Eared Grebe surveys on Mono Lake: Sean Boyd, PhD, Environment and Climate Change Canada.
- Western North American coordinated phalarope surveys: Ryan Carle, Oikonos Ecosystem Knowledge.
- Alkali fly research at Mono Lake: David B. Herbst, PhD, research scientist, Sierra Nevada Aquatic Research Laboratory.
- Endemic tick research on Mono Lake islets: Philip Stewart, PhD Staff Scientist, Laboratory of Virology, Rocky Mountain Laboratories, NIAID, NIH.
- Life history and ecology of White-crowned Sparrows in Tuolumne Meadows: UC Davis.
- (1) Permafrost and periglacial activity of the Mono Basin during the last glaciation. (2) Speleothems of the Mono Basin: A new archives of ancient and recent lake fluctuation. (3) Using a geochemical toolkit to fingerprint tufa of the Mono Basin. Guleed Ali, PhD, Stony Brook University.
- Greater Sage-Grouse monitoring and research: US Geological Survey, DWP, BLM, CDFW, and USFWS.
- Bridging the gap between hydrologic modeling and paleoclimate records using stable isotope geochemistry: Anne Fetrow, PhD, Naomi Levin, PhD, Benjamin Passey, PhD, University of Michigan.



Ryan Carle and Nora Livingston of Oikonos Ecosystem Knowledge apply a tiny tracking tag to a Wilson's Phalarope to learn more about its hemispheric migration between saline lakes.



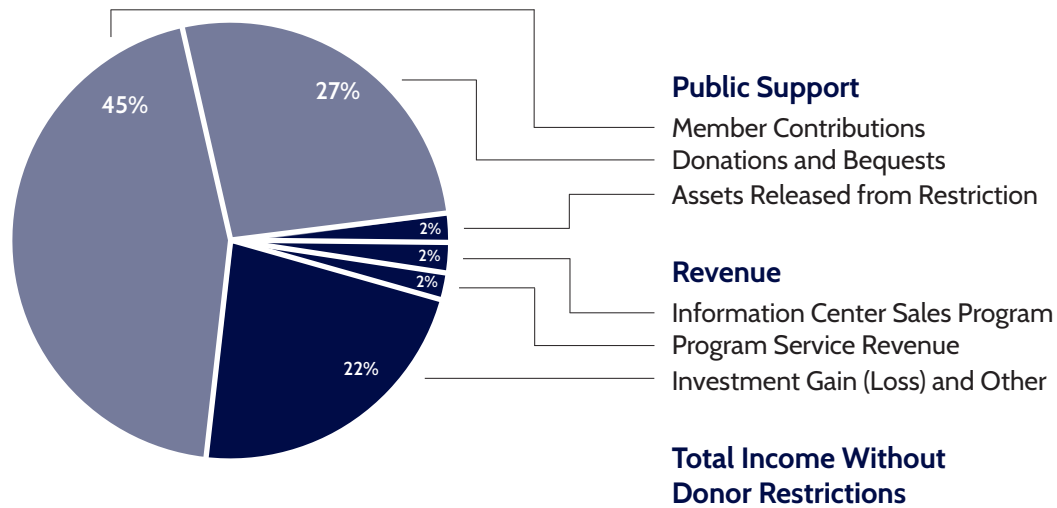
California Gull researchers conduct surveys by drone to minimize disturbance to the nesting colony.



From a plane, Committee staff photograph Mono Lake's surface to count Eared Grebes.

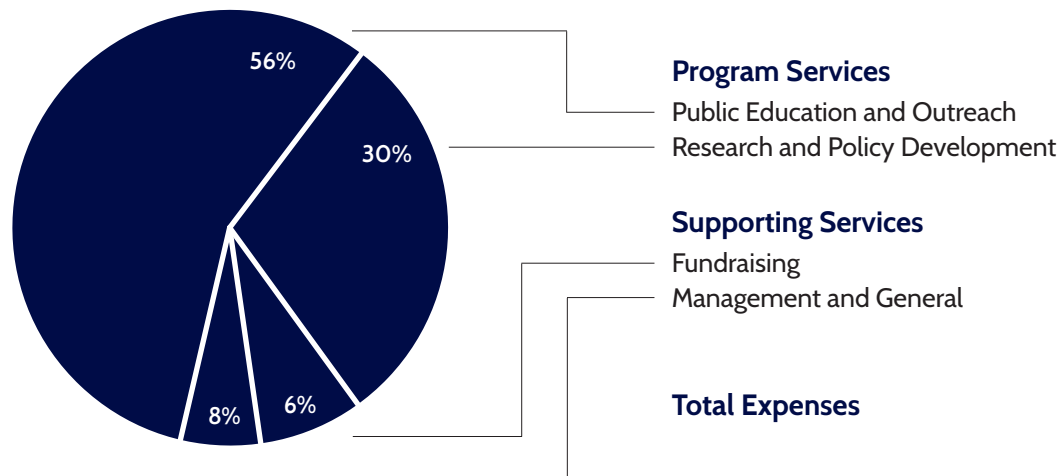
STATEMENT OF ACTIVITIES

INCOME



2024	2023	2022	2021
Public Support			
2,750,086	2,559,510	2,257,675	2,280,972
1,627,327	220,739	751,771	828,585
131,789	108,974	70,036	291,958
Revenue			
4,509,202	2,889,223	3,079,482	3,401,515
136,808	130,570	147,513	137,324
98,474	79,033	76,131	17,334
1,396,354	1,402,404	(1,879,164)	1,476,372
1,631,636	1,612,007	(1,655,520)	1,631,030
Total Income Without Donor Restrictions	4,501,230	1,423,962	5,032,545
Program Services			
2,275,392	2,171,093	2,024,710	1,802,111
1,190,751	997,486	659,853	533,163
3,466,143	3,168,579	2,684,563	2,335,274
Supporting Services			
310,037	348,547	423,099	306,760
237,369	68,029	71,224	160,047
547,406	416,576	494,323	466,807
Total Expenses	4,013,549	3,585,155	2,802,081

EXPENSES



STATEMENT OF FINANCIAL POSITION & MEMBERSHIP

MONO LAKE COMMITTEE MEMBERSHIP

Total membership = 17,943

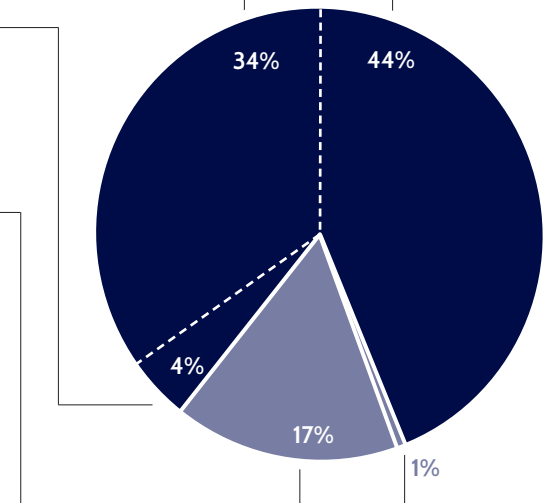
California (14,859 members) — 82%
 Northern California (8,020)
 Southern California (6,061)
 Eastern Sierra (778)

Other States / Territories (2,984 members)

Alabama	Montana
Alaska	Nebraska
Arizona	Nevada
Arkansas	New Hampshire
British Columbia	New Jersey
Colorado	New Mexico
Connecticut	New York
Delaware	North Carolina
District of Columbia	North Dakota
Florida	Ohio
Georgia	Oklahoma
Hawaii	Oregon
Idaho	Pennsylvania
Illinois	Rhode Island
Indiana	South Carolina
Iowa	South Dakota
Kansas	Tennessee
Kentucky	Texas
Louisiana	Utah
Maine	Vermont
Maryland	Virginia
Massachusetts	Washington
Michigan	West Virginia
Minnesota	Wisconsin
Mississippi	Wyoming
Missouri	Armed Forces Europe

International (100 members)

Argentina	Italy
Australia	Japan
Austria	Mexico
Belgium	New Zealand
Brazil	Norway
Canada	Poland
China	Portugal
Colombia	Singapore
Denmark	Spain
France	Sweden
Germany	Switzerland
Indonesia	United Kingdom
Ireland	



	12/31/24
Assets	
Cash and Equivalents	813,005
Investments	13,828,473
Property and Equipment	2,850,786
Other Assets	255,595
Total Assets	17,747,859
Total Liabilities	266,820
Net Assets	
Net assets without donor restrictions	
Mono Lake Defense Fund	4,000,000
Capacity Enhancement Fund	2,000,000
Funds without restrictions	8,965,658
Net assets with donor restrictions	
Purpose restrictions	1,557,658
Endowments	957,723
Total Net Assets	17,481,039

THE DEFENSE TRUST

giving \$250 or more annually

MONO BASIN BENEFACTORS

\$5,000 or more annually

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Mrs. Angela Amarante ••
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giving \$250 or more annually

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 Empeiria High Sierra Hotel
 Fleischmann Planetarium, Reno
 Friends of the Inyo
 Friends of the River
 Frontier Pack Train
 Fleet Science Center
 Giovanni's Pizza
 Great Basin Bakery
 The Huntington
 Island Packers
 Juniper Ridge
 Lake View Lodge

Latte Da Coffee
 Lundy Lake Resort
 Looney Bean of Bishop
 Mammoth Mountain Ski Area
 Minaret Cinemas
 Mono Arts Council
 Murphey's Motel
 Natural History Museum of
 Los Angeles County
 Nevada Museum of Art
 North Drinkware
 Parks Project
 Patagonia
 Pentax
 The Redwoods in Yosemite
 REI
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 USS Midway
 Yosemite Conservancy
Tioga Pass Run
 Designs Unlimited
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 Footloose Sports
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 Mammoth Brewing Company
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State Reserve Boardwalk Removal Volunteer Days

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